



Model Curriculum

Field Technician – Other Home Appliances

SECTOR: ELECTRONICS SUB-SECTOR: CONSUMERELECTRONICS OCCUPATION: AFTER SALES SERVICE REF ID: ELE/Q3104 VERSION 1.0 NSQF LEVEL: 4











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FIELD TECHNICIAN – OTHER HOME APPLIANCES

CURRICULUM / SYLLABUS

This course encompasses 6 out of 6 National Occupational Standards (NOS) of "Field Technician - Other Home Appliances" Qualification Pack issued by "Electronic Sector Skill Council".

Program Name	Field Technician - Other Home Appliances				
Qualification Pack Name & Reference ID. ID	ELE/Q3104 VERSION 1	ELE/Q3104 VERSION 1.0			
Version No.	1.0Version Update Date07-May-2017				
Pre-requisites to Training	8th Standard pass / ITI / Diploma (Electrical/Electronics)				
Training Outcomes	 After completing this programme, participants will be able to: Gain familiarity with the small appliances products: Knowledge about Appliances Industry. Product Knowledge: Knowledge about various products in Small Appliances. Identify and use tools, equipment & materials: Proper use of tools keeping safety in mind. 				







Sr. No.	Module	Key Learning Outcomes	Equipment Required
1	Engage with Customer for Service Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00	 Interact with the customer prior to visit Interact with customer at their premises Suggest possible solutions to customer Achieve productivity and quality as per company's norms 	
	Corresponding NOS Code ELE/N3101		
2	Install the Water Purifier Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00	 Interact with the customer prior to visit Interact with customer at their premises Suggest possible solutions to customer Achieve productivity and quality as per company's norms 	
	Corresponding NOS Code ELE/N3118		
3	Repair dysfunctional Water purifier Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00 Corresponding NOS Code	 Understand the symptoms in the water purifier and identify the fault Replace dysfunctional part in the water purifier unit Confirm functionality of the repaired unit Achieve productivity and quality as per company's norms 	 Usage of Multimeter (Analog) Usage of Multimeter (Digital) Water Pressure Gauge TDS Meter Hand Tools Maintenance Tools
4	ELE/N3119 Repair Dysfunctional mixer/ juicer/ grinder Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00	 Understand the symptoms in the appliance and identify the fault Replace dysfunctional part of the small appliance Confirm functionality of the repaired unit Achieve productivity and quality as per company's norms 	 Usage of Multimeter (Analog) Usage of Multimeter (Digital) Water Pressure Gauge TDS Meter Hand Tools Maintenance Tools
	Corresponding NOS Code		







	ELE/N3120		
5	Repair Dysfunctional Microwave Oven Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00 Corresponding NOS Code ELE/N3121	 Understand the symptoms in the microwave and identify the fault Replace dysfunctional part in the microwave Confirm functionality of the repaired unit Achieve productivity and quality as per company's norms 	 Usage of Multimeter (Analog) Usage of Multimeter (Digital) Water Pressure Gauge TDS Meter Hand Tools Maintenance Tools
6	Interact with colleagues Theory Duration (hh:mm) 30:00 Practical Duration (hh:mm) 30:00 Corresponding NOS Code ELE/N9901	 Interact with supervisor or superior Coordinate with colleagues 	
	Total Duration Theory Duration 180:00 Practical Duration 180:00	Unique Equipment Required: Usage of Multimeter (Analog and Water Pressure Gauge TDS Meter Hand Tools Maintenance Tools Water Pressure Gauge TDS Meter Hand Tools Water Pressure Gauge TDS Meter Hand Tools Maintenance Tools Maintenance Tools Different Type of mixer/juicer/grind Different types of water Purifier Electrical Drill Clamp Meter Spanner Screw Driver set	

Grand Total Course Duration: 360 Hours 00 Minutes

(This syllabus/curriculum has been approved Electronics Sector Skills Council of India





ANNEXURE A: TRAINER Pre-Requisites

Trainer Prerequisites for Job role: "Field Technician - Other Home Appliances" mapped to Qualification Pack: "ELE/ Q3104 Version1.0"

Sr. No.	Area	Details
1	Job Description	The individual at work installs the appliance and interacts with customers to diagnose the problem and possible causes. Once the problem and causes have been identified, the individual rectifies minor problems or replaces faulty modules for failed parts or recommends factory repairs for bigger faults.
2	Personal Attributes	The individual must be willing to work in the field and travel through the day from one customer's premise to another. Punctuality, amenable behaviour, patience, good interpersonal relationship building, trustworthiness, integrity, and critical thinking are important attributes for this job.
3	Minimum Educational Qualifications	ITI/Diploma (Electrical/Electronics) Graduation
4a	Domain Certification	Certified for Job Role: "Field Technician: Other Home Appliances" mapped to QP: <u>"ELE/Q3104"</u> . Minimum accepted score = 70%
4b	Platform Certification	Recommended that the Trainer is certified for the Job Role: "Trainer", mapped to the Qualification Pack: "MEP/Q0102". Minimum accepted score = 80%
5	Experience	1-2 years





Annexure B: ASSESSMENT Criteria

Assessment Criteria for Field Technician - Other Home Appliances	
Job Role	Field Technician - Other Home Appliances
Qualification Pack	ELE/Q3104 version1.0
Sector Skill Council	Electronic

Sr. No.	Guidelines for Assessment
1	Criteria for assessment for Qualification Pack has been created based on the NOSs and performance criteria by CSDCI. Each Performance Criteria (PC) has been assigned marks proportional to its importance within NOS and weightages have also been given among the NOSs accordingly. CSDCI has laid down the proportion of marks for Skills, Theory/Knowledge and Behaviour / Attitudes for each PC.
2	The assessment of the theory/knowledge will be based on written test/viva-voce or both while skill test shall be hands on practical. Behaviour and attitude will be assessed while performing the task.
3	The assessment shall be done as per the assessment sheets devised by CSDCI and accordingly the assessment agencies in consultation with CSDCI will create unique question papers for theory/knowledge and attitude for each candidate at each CSDCI accredited testing centres (as per assessment criteria below)
4	The assessment agencies will conduct the assessment as per the guidelines given by CSDCI having unique evaluations for skill practical for every student at each CSDCI accredited testing centre based on this criteria
5	To pass the Qualification Pack, every trainee should score a minimum of 70% in Skill, 30% in Knowledge and 30% in Behaviour separately in each attributes.
6	Each student at Level-1 has to pass in Skill, Knowledge and Behaviour as per the percentage given below in totality.







				Marks A	llocation
Element	Performance Criteria	Total Marks (400)	Out Of	Theory	Skills Practical
1. ELE/N3101	PC1. check customer complaint	100	3	1	2
Engage with	registered at customer care or				
customer for service	installation schedule				
	PC2. call customer to confirm		3	1	2
	problem and fix time for visit				
	PC3. greet the customer and		4	2	2
	confirm the problem registered				
	PC4. be polite and patient when		4	2	2
	interacting with customer				
	PC5. check about warranty		4	2	2
	status of appliance and annual				
	maintenance contract				
	PC6. anticipate possible		4	2	2
	problems to carry tools and				
	parts accordingly				
	PC7. ascertain customer location		3	1	2
	in order to make the route plan				
	for the day	-			
	PC8. enquire about the		5	2	3
	symptoms and history of				
	problems in the appliance				
	PC9. ask about the age of		5	2	3
	appliance and status of upkeep				
	PC10. identify the problem		5	2	3
	based on customer's information				
	PC11. communicate the		5	2	3
	problems identified and educate				
	on possible reasons				
	PC12. inform about costs		5	2	3
	involved				
	PC13. discuss the problem(s)		6	2	4
	identified with customer				
	PC14. suggest possible solutions		6	2	4
	and costs involved				
	PC15. explain the time required		6	2	4
	and methodology for servicing				
	necessary				
	PC16. seek customer's approval		6	2	4
	on further action				
	PC17. accurately assess the		4	1	3
	problem and solution(s)				
	necessary				







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					,
	PC18. offer most appropriate		4	2	2
	and cost-effective service as per				
	customer's requirement				
	PC19. communicate problem		4	2	2
	effectively in order to secure				
	customer's confidence				
	PC20. ensure customer		4	2	2
	satisfaction and positive				
	feedback				
	PC21. record minimum customer		4	2	2
	complaints post service			-	2
	PC22. avoid repeat problem post		3	1	2
	service		5	-	2
			3	1	2
	PC23. prepare most optimum		5	1	2
	route plan to complete daily				
	target visits	TOTAL	100	40	<u> </u>
	· · · · ·	TOTAL	100	40	60
2. ELE/N3118 Install	PC1. visit the customer's premise	100	2	1	1
the water purifier	before carrying out the				
	installation				
	PC2. interact with the customer		3	1	2
	to understand whether the				
	water purifier would be placed				
	under the sink (UTS) or on the				
	wall				
	PC3. check that the location		2	1	1
	meets structural requirements				
	such as distance from power				
	supply, vicinity to plumbing				
	point, etc.				
	PC4. make the customer aware	1	2	1	1
	of any pre				
	installations/masonry/electrical				
	work to be carried out and				
	educate the customer about				
	requirement of adequate water				
	pressure at the inlet source				
	PC5. make necessary markings		2	1	1
	for placement of the water		_	-	-
	purifier unit				
	PC6. seek appointment for the		2	1	1
	nextvisit			–	-
	PC7. remove the packaging in		2	1	1
	which the purifier was shipped		-	1	-
	to customer from point of sale/				
	warehouse				
	warenouse				







PC8. check that the product matches the customer order in terms of colour and make211PC9. check that all supporting accessories purchased have are there in the pack211PC10. check that tools and fitments required for the installation are available211PC11. clear up the packaging material waste and dispose as per company's norms211PC12. check if pre installation requirements are met312PC13. make measurements at the location identified and drill holes ensuring no internal wiring damage takes place312PC14. mount the filter and ensure that the screws are fastened securely312PC15. connect the outlet pipe to the drain (if applicable)312PC18. ensure that the filter is aligned as per instructions in the installation manual312PC18. ensure that the filter is aligned as per instructions in the installation manual523PC19. run the purifier and ensure there are no leaks at any point523
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point
PC20. demonstrate the features 5 1 4
and utility to the customer
PC21. explain maintenance 5 2 3
procedures to be followed while
using the water purifier
PC22. fill in customer 2 1 1
acknowledgement form
PC23. seek customer's signature 2 1 1
PC24. complete other 3 1 2
documentation for recording
completion of installation
PC25. call customer care and 3 1 2
inform about job completed





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	PC26. understand the work		3	1	2
	requirement from superior,				
	periodically				
	PC27. report to superior on the		3	1	2
	work completed				
	PC28. escalate the customer		3	1	2
	issues and problems that are		•	-	_
	unresolved in the field				
	PC29. document the work		3	1	2
			5	1	2
	completed on the company ERP				
	software for tracking and future				
	references		-		
	PC30. remove packaging without		2	1	1
	damage to the water purifier				
	unit and accessories			ļ	
	PC31. position the water filter as		2	1	1
	per requirements specified in				
	instructions manual				
	PC32. educate customer on		2	1	1
	importance of proper placing				
	PC33. carry and use the correct		2	1	1
	tools and equipment for				
	installation				
	PC34. operate and check that		2	1	1
	they are in a safe and stable				
	condition				
	PC35. complete installation in		2	0	2
	time target given		_		_
	PC36. educate customer on		2	1	1
	proper operation and		2	L	1
	maintenance procedures				
	PC37. complete daily field		2	1	1
	. ,		۷	1	L
	schedule as per				
	instructions/format within the				
	designated time	TOTAL	100	40	60
-		TOTAL	100	40	60
3. ELE/N3119	PC1. diagnose the fault based on	100	4	2	2
Repair dysfunctional	customer interaction and initial				
Water Purifier	inspection				
	PC2. check if the water pressure		3	1	2
	is as specified by company				
	standards				
	PC3. shut off the system by	1	3	1	2
	turning of water supply and				
	unplug the unit				
	PC4. place a piece of cloth or		3	1	2
	towel under the unit in order to				







r	1				
	avoid any water spills on the				
	floor				
	PC5. carry out basic inspection of		3	1	2
	feed water valve, tank valve,				
	tubing, housing etc.				
	PC6. separate and inspect every		4	2	2
	part of the unit if the fault is not				
	identified through basic				
	inspection				
	PC7. send to factory for in depth		4	2	2
	diagnosis, if problem remains				
	un-identified at site				
	PC8. replace component at		11	4	7
	location, if the fault identified is				
	because of damage of				
	components such as valves or				
	wearing out of membrane or				
	filter				
	PC9. remove and replace the		11	4	7
	faulty module with a functional				
	one, either on a second visit or				
	as pre-identified and collected				
	from the service centre, if the				
	problem is at the PCB level or				
	components that cannot be				
	replaced at site				
	PC9. reassemble the unit		3	1	2
	PC10. start supply of water to		3	1	2
	the unit and confirm that unit is				
	functioning				
	PC11. check that all the modules		4	2	2
	of the unit work as per				
	specifications				
	PC12. demonstrate and confirm		4	2	2
	functionality of the unit with				
	customer				
	PC13. educate the customer	1	3	1	2
	about cleaning procedures and				
	other best practices				
	PC14. collect necessary		3	1	2
	payments from the customer, if				
	applicable				
	PC15. fill in customer		3	1	2
	acknowledgement form				
	PC16. complete other		3	1	2
	documentation procedures to				
	record complaint closure				
		1	1	_1	







	r		r	1	
	PC17. ensure damage free		2	1	1
	handling of the unit				
	PC18. diagnose the problem		2	1	1
	accurately and in assigned time				
	PC19. identify the problem		2	1	1
	modules accurately such as inlet				
	valve, auto shut off valve, saddle				
	valve, housing, O ring, PCB				
	PC20. fix the dysfunctional water		2	1	1
	, purifier in designated time				
	PC21. rectify completely to avoid		2	1	1
	repeat fault in the water purifier		_		_
	PC22. record minimum customer		2	1	1
	complaints post service		-	-	[±]
	PC23. meet daily target on		2	1	1
	attending to number of		_	1	*
	_				
	complaints		2	1	
	PC24. select the right spares		2	1	1
	according to recorded				
	complaints at the customer care		-		
	PC25. clearly communicate type		2	1	1
	of module required to the				
	service centre, if a faulty module				
	is to be replaced				
	PC26. secure repairs completion		2	1	1
	receipt from customer				
	PC27. educate customer on		2	0	2
	water purifier maintenance and				
	correct practices to follow in				
	order to avoid further problems				
	PC28. ensure 100% customer		2	0	2
	satisfaction				
	PC29. recover payments as per		2	1	1
	rate sheet/ communication from				
	customer care				
	PC30. sell related products such		2	1	1
	as new equipment or Annual				
	Maintenance Contracts (AMC) as				
	per company policy				
		TOTAL	100	40	60
4. ELE/N3120	PC1. understand usage pattern	100	4	2	2
Repair dysfunctional	of the mixer/grinder from the		.	-	-
mixer/juicer/grinder	customer				
	PC2. diagnose the fault based on		5	2	3
	customer interaction and initial			2	
	inspection				
	PC3. unplug the unit , turn		4	2	2
i de la companya de la company			. 4		
	overload switch back to original		-	2	2







	1	Т	
position if the appliance turned			
off due to overload			
PC4. carry out basic tests such as	4	2	2
power supply inspection, volt			
ampere test and earth test			
powersupply			
PC5. separate and inspect every	4	2	2
module of the unit if the fault is			
not identified through basic tests			
PC6. send to factory for in depth	4	2	2
diagnosis, if problem remains			
un-identified at site			
PC7. replace component at	12	4	8
location, if the fault identified is			
because of damage of			
components such as relay or			
thermostat			
PC8. remove and replace the	12	4	8
faulty module with a functional			
one, either on a second visit or			
as pre-identified and collected			
from the service centre, if the			
problem is at the PCB level or			
components that cannot be			
replaced at site			
PC9. reassemble the unit	4	2	2
PC10. switch on power supply	3	1	2
and confirm that unit is			
functioning			
PC11. demonstrate and confirm	4	2	2
functionality of the unit with			
customer			
PC12. educate the customer	4	2	2
about cleaning procedures, using			
different jars for different			
purposes and other best			
practices			
PC13. collect necessary	3	1	2
payments from the customer, if			
applicable			
PC14. fill in customer	3	1	2
acknowledgement form			
PC15. complete other	3	1	2
documentation procedures to		-	
record complaint closure			
PC16. ensure damage free	2	1	1
handling of the unit	2	1	–
nunuing of the unit		1	





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				1	1
	PC17. diagnose the problem		2	1	1
	accurately and in assigned time				
	PC18. identify the problem		2	1	1
	modules accurately such as the				
	power supply, overload circuit				
	breaker, motors, PCB				
	PC19. fix the dysfunctional		2	1	1
	appliance in designated time				
	PC20. rectify completely to avoid		2	1	1
	repeat fault in the appliance				
	PC21. record minimum customer		2	1	1
	complaints post service				
	PC22. meet daily target on		1	0	1
	attending to number of				
	complaints				
	PC23. select the right spares		2	1	1
	according to recorded				
	complaints at the customer care				
	PC24. clearly communicate type		2	0	2
	of module required to the				
	service centre, if a faulty module				
	is to be replaced				
	PC25. secure repairs completion		2	1	1
	receipt from customer				
	PC26. educate customer on		2	1	1
	maintenance and correct				
	practices to follow in order to				
	avoid further problems				
	PC27. ensure 100% customer		2	0	2
	satisfaction				
	PC28. recover payments as per		2	0	2
	rate sheet/ communication from				
	customer care				
	PC29. sell related products such		2	1	1
	as new equipment or Annual				
	Maintenance Contracts (AMC) as				
	per company policy				
		TOTAL	100	40	60
5. ELE/N3121	PC1. understand usage pattern	100	5	2	3
Repair dysfunctional	of the microwave from the				
Microwave oven	customer				
	PC2. diagnose the fault based on		5	2	3
	customer interaction and initial		-		-
	inspection				
	PC3. unplug the unit, carry out		5	2	3
	basic tests such as power supply		-	-	-
	inspection, volt ampere test and				
	earth test power supply				
				L	







PC4. separate and inspect every	5	2	3
module of the unit if the fault is			
not identified through basic tests			
PC5. send to factory for in depth	5	2	3
diagnosis, if problem remains			
un-identified at site			
PC6. replace component at	12	4	8
location, if the fault identified is			
because of damage of			
components such as relay or			
thermostat			
PC7. remove and replace the	12	4	8
faulty module with a functional			
one, either on a second visit or			
as pre-identified and collected			
from the service centre, if the			
problem is at the PCB level or			
components that cannot be			
replaced at site			
PC8. reassemble the unit	4	2	2
PC9. switch on power supply and	4	2	2
confirm that unit is functioning			
PC10. demonstrate and confirm	4	2	2
functionality of the unit with			
customer			
PC11. educate the customer	4	2	2
about cleaning and maintenance			
procedures			
PC12. collect necessary	4	1	3
payments from the customer, if			
applicable			
PC13. fill in customer	3	1	2
acknowledgement form			
PC14. complete other	3	1	2
documentation procedures to			
record complaint closure			
PC15. ensure damage free	2	1	1
handling of the unit			
PC16. diagnose the problem	1	0	1
accurately and in assigned time			
PC17. identify the problem	2	1	1
modules accurately such as the			
power supply, timer/control			
panel, magnetron, motor etc.			
PC18. fix the dysfunctional	2	1	1
appliance in designated time			
PC19. rectify completely to avoid	2	1	1
repeat fault in the appliance			
			•







	PC20. record minimum customer complaints post service		2	1	1
	PC21. meet daily target on		1	0	1
	attending to number of		-		-
	complaints				
	PC22. select the right spares		2	1	1
	according to recorded		2	1	Ŧ
	complaints at the customer care				
			2	1	1
	PC23. clearly communicate type		2	L	1
	of module required to the				
	service centre, if a faulty module				
	is to be replaced		2	1	1
	PC24. secure repairs completion		2	L	1
	receipt from customer PC25. educate customer on		2	1	1
	maintenance and correct		2	1	1
	practices to follow in order to				
	avoid further problems				
	PC26. ensure 100% customer		2	1	1
	satisfaction		2	1	1
	PC27. recover payments as per		1	0	1
	rate sheet/ communication from				
	customer care				
	PC28. sell related products such		2	1	1
	as new equipment or Annual				
	Maintenance Contracts (AMC) as				
	norcompany policy				
	per company policy				
		TOTAL	100	40	60
6. ELE/N9901	PC1. understand work	TOTAL 100	100 5	40 2	60 3
6. ELE/N9901 Interact with					
	PC1. understand work				
Interact with	PC1. understand work requirements, targets and				
Interact with colleagues	PC1. understand work requirements, targets and incentives		5	2	3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product		5	2	3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and		5	2	3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field		5 5 5	2 2 2 2 2	3 3 3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns that cannot be handled on field		5 5 5 5	2 2 2 2 2	3 3 3 3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns		5 5 5	2 2 2 2 2	3 3 3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns that cannot be handled on field		5 5 5 5	2 2 2 2 2	3 3 3 3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns that cannot be handled on field PC5. resolve personnel issues		5 5 5 5 5	2 2 2 2 2 2	3 3 3 3 3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns that cannot be handled on field PC5. resolve personnel issues PC6. receive feedback on work standards and customer satisfaction		5 5 5 5 5 5	2 2 2 2 2 2 2 2	3 3 3 3 3 3 3
Interact with colleagues	PC1. understand workrequirements, targets andincentivesPC2. learn about new productmodels, their features andfunctionsPC3. report problems identifiedin the fieldPC4. escalate customer concernsthat cannot be handled on fieldPC5. resolve personnel issuesPC6. receive feedback on workstandards and customersatisfactionPC7. communicate any potential		5 5 5 5 5	2 2 2 2 2 2	3 3 3 3 3
Interact with colleagues	PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns that cannot be handled on field PC5. resolve personnel issues PC6. receive feedback on work standards and customer satisfaction		5 5 5 5 5 5	2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3
Interact with colleagues	PC1. understand workrequirements, targets andincentivesPC2. learn about new productmodels, their features andfunctionsPC3. report problems identifiedin the fieldPC4. escalate customer concernsthat cannot be handled on fieldPC5. resolve personnel issuesPC6. receive feedback on workstandards and customersatisfactionPC7. communicate any potential		5 5 5 5 5 5	2 2 2 2 2 2 2 2	3 3 3 3 3 3 3
Interact with colleagues	 PC1. understand work requirements, targets and incentives PC2. learn about new product models, their features and functions PC3. report problems identified in the field PC4. escalate customer concerns that cannot be handled on field PC5. resolve personnel issues PC6. receive feedback on work standards and customer satisfaction PC7. communicate any potential hazards at a particular location 		5 5 5 5 5 5 5	2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3
Interact with colleagues	PC1. understand workrequirements, targets andincentivesPC2. learn about new productmodels, their features andfunctionsPC3. report problems identifiedin the fieldPC4. escalate customer concernsthat cannot be handled on fieldPC5. resolve personnel issuesPC6. receive feedback on workstandards and customersatisfactionPC7. communicate any potentialhazards at a particular locationPC8. meet given targets		5 5 5 5 5 5 5 5 5	2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3







		-		
PC10. have a happy and satisfied		5	2	3
customer				
PC11. resolve inter-personnel		8	3	5
conflicts and achieve smooth				
workflow				
PC12. receive spares from tool		8	3	5
room or stores				
PC13. deposit faulty modules		8	3	5
and tools to stores				
PC14. pass on customer		9	4	5
complaints to colleagues in a				
respective geographical area				
PC15. assist colleagues with		9	4	5
resolving field problems				
PC16. clearly demarcate roles of		8	3	5
each team member				
	TOTAL	100	40	60