



QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR IT-ITeS INDUSTRY

What are National Occupational Standards (NOS)?

NOS describe what individuals need to do, know and understand in order to carry out a particular job role or function

NOS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack- CRM Domestic Non-Voice

SECTOR: IT-ITES

SUB-SECTOR: Business Process Management

OCCUPATION: Customer Relationship Management

REFERENCE ID: SSC/Q2211

ALIGNED TO: NCO-2015/5244.0201

Domestic Non- Voice in the IT-ITeS Industry is also known as a Customer Service Associate, Customer Service Representative, Customer Care Executive, Customer Service Advisor, Helpdesk Coordinator, Customer Support Representative, Support Engineer, Support Consultant, Process Associate-Transaction etc.

Brief Job Description: Individuals at this job are responsible for resolving queries and customer cases over web-chat or email. They form the primary layer of contact with the customer and responses may be made on either preexisting email templates or customized mails to the query requirement.

Personal Attributes: This job requires the individual to either work independently or collaboratively in teams to resolve customer queries effectively. The individual should possess excellent communication skills and should be willing to take up a desk-based job with long hours.





Qualifications Pack Code	SSC/Q2211		
Job Role	CRM Domestic Non- Voice		
Credits (NSQF)	TBD	Version number	1.0
Sector	IT-ITeS	Drafted on	30/04/2013
Sub-sector	Business Process Management	Last reviewed on	31/01/2015
Occupation	Customer Relationship Management	Next review date	31/03/2016
NSQC Clearance on	19/05/2015		

Job Role	CRM Domestic Non-Voice (Customer Service Associate, Customer Service Representative, Customer Care Executive, Customer Service Advisor, Helpdesk Coordinator, Customer Support Representative, Support Engineer, Support Consultant Process Associate- Transaction)
Role Description	Individuals at this job are responsible for resolving queries and customer cases over web-chat or email.
NSQF level Minimum Educational Qualifications Maximum Educational Qualifications	4 10th Master's Degree in any discipline
Training (Suggested but not mandatory)	Training programs in customer orientation, dealing with difficult customers, written communication etc.
Minimum Job Entry Age	18 years
Experience	0-1 years of work experience/internship in customer service roles
Applicable National Occupational Standards (NOS)	 Compulsory: SSC/N3021 (Deal remotely with customer queries - Domestic) SSC/N9001 (Manage your work to meet requirements) SSC/N9003 (Maintain a healthy, safe and secure working environment) Optional: Not Applicable
Performance Criteria	As described in the relevant OS units





Glossary of Key Terms

	Keywords /Terms	Description
Definitions	Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Defi	Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
	Vertical	Vertical may exist within a sub-sector representing different domain areas or the client industries served by the industry.
	Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
	Function	Function is an activity necessary for achieving the key purpose of the sector, occupation, or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
	Sub-functions	Sub-functions are sub-activities essential to fulfill the achieving the objectives of the function.
	Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
	Occupational Standards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
	Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
	National Occupational Standards (NOS)	NOS are Occupational Standards which apply uniquely in the Indian context.
	Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack.
	Qualifications Pack (QP)	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
	Unit Code	Unit Code is a unique identifier for an OS unit, which can be denoted with either an ' O ' or an ' N '.
	Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.
	Description	Description gives a short summary of the unit content. This would be



Acronyms



	helpful to anyone searching on a database to verify that this is the
	appropriate OS they are looking for.
Scope	Scope is the set of statements specifying the range of variables that an
	individual may have to deal with in carrying out the function which have a
	critical impact on the quality of performance required.
Knowledge and	Knowledge and Understanding are statements which together specify the
Understanding	technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.
Organisational	Organisational Context includes the way the organisation is structured and
Context	how it operates, including the extent of operative knowledge managers
	have of their relevant areas of responsibility.
Technical	Technical Knowledge is the specific knowledge needed to accomplish
Knowledge	specific designated responsibilities.
Core Skills/Generic	Core Skills or Generic Skills are a group of skills that are key to learning and
Skills	working in today's world. These skills are typically needed in any work
	environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
Helpdesk	Helpdesk is an entity to which the customers will report their IT problems.
Telpuesk	IT Service Helpdesk Attendant is responsible for managing the helpdesk.
Keywords /Terms	Description
IT-ITeS	Information Technology - Information Technology enabled Services
IT-ITeS BPM	Information Technology - Information Technology enabled Services Business Process Management
BPM	Business Process Management
BPM BPO	Business Process Management Business Process Outsourcing
BPM BPO KPO	Business Process Management Business Process Outsourcing Knowledge Process Outsourcing
BPM BPO KPO LPO	Business Process Management Business Process Outsourcing Knowledge Process Outsourcing Legal Process Outsourcing
BPM BPO KPO LPO IPO	Business Process Management Business Process Outsourcing Knowledge Process Outsourcing Legal Process Outsourcing Information Process Outsourcing
BPM BPO KPO LPO IPO BCA	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer Applications
BPM BPO KPO LPO IPO BCA B.Sc.	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of Science
BPM BPO KPO LPO IPO BCA B.Sc. OS	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)
BPM BPO KPO LPO IPO BCA B.Sc. OS NOS	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)National Occupational Standard(s)
BPM BPO KPO LPO IPO BCA B.Sc. OS NOS QP	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)National Occupational Standard(s)Qualifications Pack
BPM BPO KPO LPO IPO BCA B.Sc. OS NOS QP UGC	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)National Occupational Standard(s)Qualifications PackUniversity Grants Commission
BPM BPO KPO LPO IPO BCA B.Sc. OS NOS QP UGC MHRD	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)National Occupational Standard(s)Qualifications PackUniversity Grants CommissionMinistry of Human Resource Development
BPM BPO KPO LPO IPO BCA B.Sc. OS NOS QP UGC MHRD MoLE	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)National Occupational Standard(s)Qualifications PackUniversity Grants CommissionMinistry of Human Resource DevelopmentMinistry of Labour and Employment
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BPM BPO KPO LPO IPO BCA B.Sc. OS NOS QP UGC MHRD MoLE NVEQF	Business Process ManagementBusiness Process OutsourcingKnowledge Process OutsourcingLegal Process OutsourcingInformation Process OutsourcingBachelor of Computer ApplicationsBachelor of ScienceOccupational Standard(s)National Occupational Standard(s)Qualifications PackUniversity Grants CommissionMinistry of Human Resource DevelopmentMinistry of Labour and EmploymentNational Vocational Education Qualifications Framework







Deal remotely with customer queries - Domestic

National Occupational Standard



Overview

This unit is about dealing with queries received from customers by e-mail or chat.







National Occupational Standards

SSC/N3021	Deal remotely with customer queries - Domestic
Unit Code	SSC/N3021
Unit Title	Deal remotely with customer queries (Domestic)
(Task)	
Description	This unit is about dealing with queries received from customers by e-mail or chat.
Scope	This unit/task covers the following:
	Customers:
	• internal
	• external
	Queries received by:
	 e-mail chat
	Appropriate people:
	• supervisor
	 other members of your team
	subject matter experts
Performance Criteria (F	PC) w.r.t. the Scope
	To be competent, you must be able to:
	PC1. greet customers and verify their details, following your organization's
	procedures
	PC2. read carefully, summarize, and obtain customer confirmation of, your
	understanding of queries
	PC3. express your concern for any difficulties caused and your commitment to resolving queries
	PC4. record and categorize queries accurately using your organization's query
	management tool
	PC5. refer queries outside your area of competence or authority promptly to appropriate people
	PC6. access your organization's knowledge base for solutions to queries, where
	available
	PC7. resolve queries within your area of competence or authority in line with
	organizational guidelines and service level agreements (SLAs)
	PC8. obtain advice and guidance from appropriate people , where necessary
	PC9. obtain confirmation from customers that queries have been resolved to their
	satisfaction
	PC10. record the resolution of queries accurately using your organization's query
	management tool
	PC11. comply with relevant standards, policies, procedures and guidelines when
Knowladze end the	dealing remotely with customer queries
Knowledge and Unders	
A. Organizational	You need to know and understand: KA1. your organization's standards, policies, procedures, guidelines and service
Context	level agreements for dealing with customer queries and your role and







National Occupational Standards

SSC/N3021	Deal remotely with customer queries - Domestic	
(Knowledge of the	responsibilities in relation to these	
company/	KA2. your organization's management tools and systems for recording,	
organization and	categorizing and resolving customer queries	
its processes)	KA3. your organization's customer relationship management (CRM) tools and	
	systems and how to use these	
	KA4. the importance of documenting, classifying and prioritizing customer queriesKA5. your organization's knowledge base and how to use this to identify solutions	
	KA6. where to refer queries outside your authority	
	KA7. who to seek advice and guidance from	
	KA8. the importance resolving customer queries	
	KA9. standard tools, templates and scripts available for dealing with customer	
	queries	
	KA10. limits of your role and responsibilities in relation to customer queries	
	KA11. the importance of keeping customers informed about timescales for progress	
	and resolution of customer queries	
	KA12. typical response times for customer queries and the importance of these	
B. Technical	You need to know and understand:	
Knowledge	KB1. relevant standards, policies, procedures and guidelines that apply when	
	dealing with customer queries	
	KB2. relevant product reference guides or support materials to resolve queries	
	KB3. common types of customer queries and how to resolve them	
	KB4. different styles and approaches when working with customers	
	KB5. techniques for conveying concern and commitment	
	KB6. different questioning techniques for understanding customer queries	
	KB7. issues that may affect customer satisfaction and how to deal with these	
	KB8. current practice in customer service	
Skills (S)		
A. Core Skills/	Writing Skills	
Generic Skills	You need to know and understand how to:	
	SA1. communicate with others in writing	
	SA2. complete accurate well written work with attention to detail	
	Reading Skills	
	You need to know and understand how to:	
	SA3. read instructions, guidelines, procedures, rules and service level agreements	
	Oral Communication (Listening and Speaking skills)	
	You need to know and understand how to:	
	SA4. listen effectively and orally communicate information accurately	
	SA5. ask for clarification and advice from others	
B. Professional Skills	Decision Making	





National Occupational Standards

SSC/N3021	Deal remotely with customer queries - Domestic
	You need to know and understand how to:
	SB1. make a decision on a suitable course of action
	SB2. follow rule-based decision-making processes
	Plan and Organize
	You need to know and understand how to:
	SB3. plan and organize your work to achieve targets and deadlines
	Customer Centricity
	You need to know and understand how to:
	SB4. build and maintain positive and effective relationships with customers
	SB5. work effectively in a customer facing environment
	SB6. deliver consistent and reliable service to customers
	SB7. check that your own work meets customer requirements
	SB8. carry out rule-based transactions in line with customer-specific guidelines,
	procedures, rules and service level agreements
	Problem Solving
	You need to know and understand how to:
	SB9. apply problem-solving approaches in different situations
SB10. seek clarification on problems from others	
Analytical Thinking	
	You need to know and understand how to:
SB11. pass on relevant information to others	
	SB12. analyze data and activities
	Critical Thinking
	You need to know and understand how to:
	SB13. apply balanced judgments to different situations
	Attention to Detail
	You need to know and understand how to:
SB14. check your work is complete and free from errors	
Team Working	
You need to know and understand how to:	
	SB15. work effectively in a team environment
	SB16. work independently and collaboratively
C. Technical Skills	You need to know and understand how to:
	SC1. use information technology effectively to input and/or extract data accurately
	SC2. store and retrieve information
	SC3. identify and refer anomalies in data
	SC4. keep up to date with changes, procedures and practices in your role







SSC/N3021

Deal remotely with customer queries - Domestic

NOS Version control

NOS Code	SSC/N3021		
Credits (NSQF) [<i>OPTIONAL</i>]	TBD	Version number	1.0
Industry	IT-ITeS	Drafted on	30/04/2013
Industry Sub-sector	Business Process Management	Last reviewed on	31/01/2015
		Next review date	31/03/2016









Manage your work to meet requirements

National Occupational Standard



Overview

This unit is about planning and organizing your work in order to complete it to the required standards on time







SSC/N9001	Manage your work to meet requirements		
Unit Code	SSC/N9001		
Unit Title (Task)	Manage your work to meet requirements		
Description	This unit is about planning and organizing your work in order to complete it to the required standards on time.		
Scope	This unit/task covers the following:		
	Work requirements:		
	 activities (what you are required to do) 		
	 deliverables (the outputs of your work) 		
	 quantity (the volume of work you are expected to complete) 		
	 standards (what is acceptable performance, including compliance 		
	with Service Level Agreements)		
	 timing (when your work needs to be completed) 		
	Appropriate people:		
	• line manager		
	 the person requesting the work 		
	members of the team/department members from other teams (departments		
	 members from other teams/departments Resources: 		
	equipment		
	materials		
	• information		
Performance Criteria (PC) w.			
	To be competent on the job, you must be able to:		
	PC1. establish and agree your work requirements with appropriate		
	people		
	PC2. keep your immediate work area clean and tidy		
	PC3. utilize your time effectively		
	PC4. use resources correctly and efficiently		
	PC5. treat confidential information correctly		
	PC6. work in line with your organization's policies and procedures		
	PC7. work within the limits of your job role PC8. obtain guidance from appropriate people , where necessary		
	PC8. obtain guidance from appropriate people , where necessary PC9. ensure your work meets the agreed requirements		
Knowledge and Understandi			
A. Organizational Context			
(Knowledge of the	KA1. the organization's policies, procedures and priorities for your		
company/ organization	area of work and your role and responsibilities in carrying out		
and its processes)	your work		
	KA2. the limits of your responsibilities and when to involve others		
	KA3. your specific work requirements and who these must be agreed		
	with		
	KA4. the importance of having a tidy work area and how to do this		
	KA5. how to prioritize your workload according to urgency and		
	importance and the benefits of this		

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NOS National Occupational Standards



SSC/N9001		Manage your work to meet requirements
		KA6. the organization's policies and procedures for dealing with confidential information and the importance of complying with these
		KA7. the purpose of keeping others updated with the progress of your work
		KA8. who to obtain guidance from and the typical circumstances when this may be required
		KA9. the purpose and value of being flexible and adapting work plans to reflect change
В.	Technical Knowledge	You need to know and understand: KB1. the importance of completing work accurately and how to do this
		 KB2. appropriate timescales for completing your work and the implications of not meeting these for you and the organization KB3. resources needed for your work and how to obtain and use
		these
	ills (S)	
Α.	Core Skills/ Generic	Writing Skills
	Skills	You need to know and understand how to:
		SA1. complete accurate work with attention to detail
		Reading Skills
		You need to know and understand how to:
		SA2. read instructions, guidelines/procedures
		Oral Communication (Listening and Speaking skills)
		You need to know and understand how to: SA3. ask for clarification and advice from line managers
		SA3. communicate orally with colleagues
В.	Professional Skills	Decision Making
D.	FIOIESSIONAL SKIIIS	You need to know and understand how to:
		SB1. make a decision on a suitable course of action
		Plan and Organize
		You need to know and understand how to:
		SB2. plan and organize your work to achieve targets and deadlines
		SB3. agree objectives and work requirements
Customer Centricity		Customer Centricity
		You need to know and understand how to:
		SB4. deliver consistent and reliable service to customers
Problem Solving		
		You need to know and understand how to:
		SB6. refer anomalies to the line manager
		Analytical Thinking
		You need to know and understand how to:
		SB7. Provide relevant information to others
		Critical Thinking



NOS National Occupational Standards



SSC/N9001	Manage your work to meet requirements	
	You need to know and understand how to:	
	SB8. apply judgements to different situations	
	Attention to Detail	
	You need to know and understand how to:	
	SB9. apply good attention to detail	
	SB10. check your work is complete and free from errors	
	SB11. get your work checked by peers	
	Team Working	
	You need to know and understand how to:	
	SB12. work effectively in a team environment	
C. Technical Skills You need to know and understand how to:		
	SC1. use information technology effectively, to input and/or extract	
	data accurately	
	SC2. identify and refer anomalies in data	
	SC3. store and retrieve information	
	SC4. keep up to date with changes, procedures and practices in your	
	role	









Manage your work to meet requirements

NOS Code	SSC/N9001		
Credits (NSQF) [<i>OPTIONAL</i>]	тво	Version number	1.0
Industry	IT-ITeS	Drafted on	30/04/2013
Industry Sub-sector	Business Process Management	Last reviewed on	31/01/2015
		Next review date	31/03/2016









Maintain a healthy, safe and secure working environment

National Occupational Standard



Overview

This unit is about monitoring the working environment and making sure it meets requirements for health, safety and security.







SSC/N9003

Maintain a healthy, safe and secure working environment

Unit Code	SSC/N9003
Unit Title	Maintain a healthy, safe and secure working environment
(Task)	Maintain a healthy, sale and seture working environment
Description	This unit is about monitoring the working environment and making sure
	it meets requirements for health, safety and security.
Scope	This unit/task covers the following:
	Emergency procedures:
	• illness
	accidents
	• fires
	 other reasons to evacuate the premises
	 breaches of security
	Resources(needed to achieve the unit objectives):
	information
	• government agencies in the areas of safety, health and security and
	their norms and services
Performance Criteria (PC) w.	
	To be competent, you must be able to:
	PC1. comply with your organization's current health, safety and
	security policies and procedutes
	PC2. report any identified breaches in health, safety, and security
	policies and procedures to the designated person
	PC3. identify and correct any hazards that you can deal with safely,
	competently and within the limits of your authority PC4. report any hazards that you are not allowed to deal with to the
	relevant person in line with organizational procedures and warn
	other people who may be affected
	PC5. follow your organization's emergency procedures promptly,
	calmly, and efficiently
	PC6. identify and recommend opportunities for improving health,
	safety, and security to the designated person
	PC7. complete any health and safety records legibly and accurately
Knowledge and Understandi	
A. Organizational Context	You need to know and understand:
(Knowledge of the	KA1. legislative requirements and organization's procedures for
company/ organization	health, safety and security and your role and responsibilities in
and its processes)	relation to this
	KA2. what is meant by a hazard, including the different types of
	health and safety hazards that can be found in the workplace
	KA3. how and when to report hazards
	KA4. the limits of your responsibility for dealing with hazards
	KA5. the organisation's emergency procedures for different
	emergency situations and the importance of following these
	KA6. the importance of maintaining high standards of health, safety







SSC/N9003 Maint	ain a healthy, safe and secure working environment		
	and security		
	KA7. implications that any non-compliance with health, safety and		
	security may have on individuals and the organization		
B. Technical Knowledge	You need to know and understand:		
	KB1. different types of beaches in health, safety and security and how		
	and when to report these		
	KB2. evacuation procedures for workers and visitors		
	KB3. how to summon medical assistance and the emergency		
	services, where necessary		
	KB4. how to use the health, safety and accident reporting		
	procedures and the importance of these		
Skills (S)			
A. Core Skills/ Generic	Writing Skills		
Skills	You need to know and understand how to:		
	SA1. complete accurate, well written work with attention to detail		
	Reading Skills		
	You need to know and understand how to:		
	SA2. read instructions, guidelines/procedures/rules		
	Oral Communication (Listening and Speaking skills)		
	You need to know and understand how to:		
	SA3. listen effectively and orally compunicate information accurately		
B. Professional Skills	Decision Making		
	You need to know and understand how to:		
	SB1. make a decision on a suitable course of action or response		
	Plan and Organize		
	You need to know and understand how to:		
	SB2. plan and organize your work to achieve targets and deadlines		
	Customer Centricity		
	You need to know and understand how to:		
	SB3. build and maintain positive and effective relationships with		
	colleagues and customers		
	Problem Solving		
	You need to know and understand how to:		
	SB4. apply problem solving approaches in different situations		
	Analytical Thinking		
	You need to know and understand how to:		
	SB5. analyse data and activities		
	Critical Thinking		
	You need to know and understand how to:		
	SB6. apply balanced judgements to different situations		
	Attention to Detail You need to know and understand how to:		
	SB7. apply good attention to detail		
	SB8. check your work is complete and free from errors		
	SB9. get your work checked by peers		







SSC/N9003	Maintain a healthy, safe and secure working environment
	Team Working
	You need to know and understand how to:
	SB10. work effectively in a team environment
C. Technical Skills	You need to know and understand how to:
	SC1. identify and refer anomalies
	SC2. help reach agreements with colleagues
	SC3. keep up to date with changes, procedures and practices in your
	role









SSC/N9003 Maintain a healthy, safe and secure working environment NOS Version Control

NOS Code	SSC/N9003		
Credits (NSQF) [<i>OPTIONAL</i>]	TBD	Version number	1.0
Industry	IT-ITeS	Drafted on	30/04/2013
Industry Sub-sector	Business Process Management	Last reviewed on	31/01/2015
		Next review date	31/03/2016











It is important to note that an OS unit can be denoted with either an 'O' or an 'N'.

- If an OS unit denotes 'O', it is an OS unit that is an international standard. An example of OS unit denoting 'O' is SSC/**O**0101.
- If an OS unit denotes 'N', it is an OS unit that is a national standard and is applicable only for the Indian IT-ITeS industry. An example of OS unit denoting 'N' is SSC/N0101





Nomenclature for QP and NOS Units

The following acronyms/codes have been used in the nomenclature above:

Sub-Sector	Range of Occupation numbers
IT Service (ITS)	01-20
Business Process Management (BPM)	21-40
Engg. and R&D (ERD)	41-60
Software Products (SPD)	61-80

Sequence	Description	Example
Three letters	Industry name (Software & Service Companies)	SSC
Slash	/	/
Next letter	Whether Q P or N OS	Ν
Next two numbers	Occupation Code	01
Next two numbers	OS number	01





Criteria for Assessment of Trainees

Job Role	CRM Domestic Non-Voice
Qualification Pack	SSC/Q2211
Sector Skill Council	IT-ITeS

Guidelines for Assessment:

- 1. Criteria for assessment for each Qualification Pack (QP) will be created by the Sector Skill Council (SSC). Each performance criteria (PC) will be assigned Theory and Skill/Practical marks proportional to its importance in NOS.
- 2. The assessment will be conducted online through assessment providers authorised by SSC.
- 3. Format of questions will include a variety of styles suitable to the PC being tested such as multiple choice questions, fill in the blanks, situational judgment test, simulation and programming test.
- 4. To pass a QP, a trainee should pass each individual NOS. Standard passing criteria for each NOS is 70%.
- 5. For latest details on the assessment criteria, please visit <u>www.sscnasscom.com</u>.

				Marks A	llocation
Assessable Outcomes	Assessment criteria for the outcome	Total Mark	Out of	Theory	Skills Practical
1.SSC/N3021 (Deal	PC1. greet customers and verify their				
remotely with customer	details, following your organization's				
queries - Domestic)	procedures		12.5	2.5	10
	PC2. read carefully, summarize, and obtain				
	customer confirmation of, your understanding				
	of queries		12.5	2.5	10
	PC3. express your concern for any				
	difficulties caused and your commitment to				
	resolving queries		15	0	15
	PC4. record and categorize queries				
	accurately using your organization's query				
	management tool		5	0	5
	PC5. refer queries outside your area of	120			
	competence or authority promptly to	120			
	appropriate people		2.5	0	2.5
	PC6. access your organization's knowledge				
	base for solutions to queries, where available		2.5	0	2.5
	PC7. resolve queries within your area of				
	competence or authority in line with				
	organizational guidelines and service level				
	agreements (SLAs)		15	0	15
	PC8. obtain advice and guidance from]			
	appropriate people, where necessary		2.5	0	2.5
	PC9. obtain confirmation from c ustomers]			
	that queries have been resolved to their				
	satisfaction		10	0	10





1	NSDC
-	National Skill Development
1	Corporation
form	ing the skill landscape

<u> </u>	Criteria for Assessment of Trainees		MINISTRY OF SKILL DEVEL & ENTREPRENEURS		e non nanazape
	PC10. record the resolution of queries				
	accurately using your organization's query				
	management tool		35	15	20
	PC11. comply with relevant standards, policies,				
	procedures and guidelines when dealing				
	remotely with customer queries		7.5	0	7.5
		Total	120	20	100
2.SSC/N9001 (Manage	PC1. establish and agree your work				
your work to meet	requirements with appropriate people				
requirements)			10	5	5
	PC2. keep your immediate work area clean				
	and tidy		5	0	5
	PC3. utilize your time effectively		5	5	0
	PC4. use resources correctly and efficiently		5	2	3
	PC5. treat confidential information correctly	40	5	0	5
	PC6. work in line with your organization's				
	policies and procedures		2.5	0	2.5
	PC7. work within the limits of your job role		2.5	0	2.5
	PC8. obtain guidance from appropriate		2.5	0	2.5
	people, where necessary		2.5	0	2.5
	PC9. ensure your work meets the agreed		_		_
	requirements		2.5	0	2.5
		Total	40	12	28
3.SSC/N9003 (Maintain a	PC1. comply with your organization's current				
healthy, safe and secure	health, safety and security policies and				
working environment)	procedures		10	5	5
	PC2. report any identified breaches in health,				
	safety, and security policies and procedures to				
	the designated person		5	0	5
	PC3. identify and correct any hazards that				
	you can deal with safely, competently and				
	within the limits of your authority		10	5	5
	PC4. report any hazards that you are not	40			
	competent to deal with to the relevant person	_			
	in line with organizational procedures and warn		_	0	-
	other people who may be affected		5	0	5
			1		1
	PC5. follow your organization's emergency		E	0	E
	procedures promptly, calmly, and efficiently		5	0	5
	procedures promptly, calmly, and efficiently PC6. identify and recommend opportunities		5	0	5
	procedures promptly, calmly, and efficiently PC6. identify and recommend opportunities for improving health, safety, and security to the				
	procedures promptly, calmly, and efficiently PC6. identify and recommend opportunities for improving health, safety, and security to the designated person		5 2.5	0	5 2.5
	procedures promptly, calmly, and efficiently PC6. identify and recommend opportunities for improving health, safety, and security to the				